



BC Archery

2026 **BOARD** **NOMINATIONS**

AIMING FOR EXCELLENCE



POSITIONS UP FOR ELECTION – 2026

- **President**
- **VP–Athlete Development**
- **VP– 3D & Bowhunting**
- **Director at Large**
- **Vp–Finance (1 Yr remaining in term)**
- **Athlete representative (Non-voting, 1 yr term)**



BC Archery



PRESIDENT

The President is responsible for the general affairs of the Society and the supervision of the Directors and Officers.



BC Archery

SECTION 1 – Candidate Information

Full Name: Peter Kuyvenhoven

Member Club: Langley Rod and Gun Club

Membership Number (if applicable): BC84056

Email Address: _____

Phone Number: _____

Region/Community Represented: Metro Vancouver

Current Occupation: Project Manager

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

[PK] I am a current member in good standing of BC Archery.

[PK] I am legally eligible to serve as a director under the BC Societies Act.

[PK] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[PK] I understand the fiduciary duties and responsibilities of a director.

[PK] I agree to disclose any actual or potential conflicts of interest.

[PK] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[PK] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**
- **Relevant experience and qualifications**
- **Skills or perspectives you would bring**
- **Goals or priorities you believe are important for BC Archery**

I am seeking election as President of BC Archery because I am passionate about growing the sport, supporting archers at every level, and ensuring that BC Archery remains a strong, inclusive, and well-governed organization.

As a current Director at Large, I have already demonstrated my commitment to BC Archery through several significant initiatives. I led the revision and rollout of the Triple Crown series, helping increase participation across the province. I also led the development of a new classifications for BC Provincial Championships, using feedback from archers to ensure that competitors of all equipment styles have meaningful opportunities to participate. In addition, I have worked alongside the Executive Director and VP Administration in the ViaSport/SportLaw governance program and have represented BC Archery at numerous events as a BC Archery Ambassador.

My leadership experience extends beyond BC Archery. I have served as Strata President for more than ten years, where I have managed budgets, governance, strategic decision-making, and conflict resolution while balancing competing stakeholder interests. I have also served in multiple executive roles, including President, with Langley BMX, where I successfully led gaming grant applications, and led their beginner coaching program. As a board member of my local Rod and Gun Club, I developed and continue to lead a successful beginner archery program that has introduced more than 300 new participants to the sport since 2024.

Professionally, I work as a Project Manager, coordinating complex projects involving multiple stakeholders, budgets, schedules, and competing priorities. These skills translate directly to leading a provincial sport organization.

As both a nationally ranked barebow archer and a parent of archers, I bring perspectives from multiple areas of the sport. Having entered archery only five years ago, I understand both the challenges faced by new archers and the support required to help athletes progress and succeed.

If elected, my priorities will be strengthening governance, increasing participation, supporting clubs and volunteers, ensuring fair representation across all archery disciplines, and continuing to build a welcoming pathway for new archers throughout British Columbia.

SECTION 4 – Skills & Experience Matrix

Primary Role

The President provides:

- strategic leadership,
- governance oversight,
- board leadership,
- organizational accountability,
- and external representation of BC Archery.

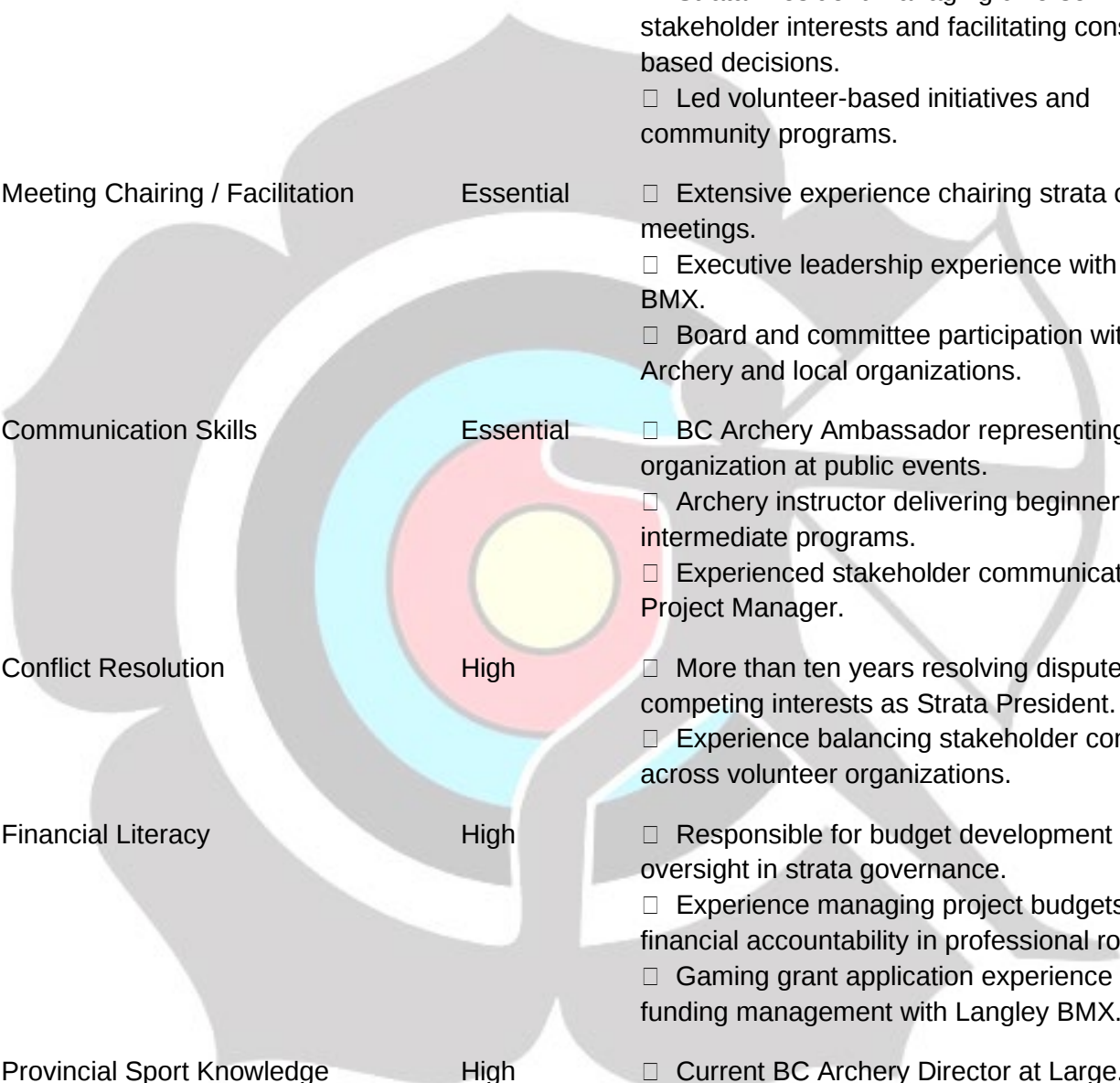
The President should focus on:

- long-term organizational health,
- governance quality,
- policy oversight,
- stakeholder relationships,
- and alignment across all archery disciplines.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance	
Board Governance Experience	Essential	☐ Current BC Archery Director at Large (2026). ☐ Active Board Member at Langley Rod & Gun Club. ☐ Strata President for over 10 years with responsibility for governance, bylaws, budgeting, and council leadership. ☐ Participated in BC Archery's ViaSport/SportLaw governance program.
Strategic Planning	Essential	☐ Led the redesign and implementation of the BC Archery Triple Crown Series. ☐ Proposed new Provincial Championship classifications.



Leadership & Consensus Building	Essential	- Participates in strategic planning and organizational development through multiple board and executive leadership roles. - President and executive member of Langley BMX. - Strata President managing diverse stakeholder interests and facilitating consensus-based decisions. - Led volunteer-based initiatives and community programs.
Meeting Chairing / Facilitation	Essential	- Extensive experience chairing strata council meetings. - Executive leadership experience with Langley BMX. - Board and committee participation within BC Archery and local organizations.
Communication Skills	Essential	- BC Archery Ambassador representing the organization at public events. - Archery instructor delivering beginner and intermediate programs. - Experienced stakeholder communication as a Project Manager.
Conflict Resolution	High	- More than ten years resolving disputes and competing interests as Strata President. - Experience balancing stakeholder concerns across volunteer organizations.
Financial Literacy	High	- Responsible for budget development and oversight in strata governance. - Experience managing project budgets and financial accountability in professional roles. - Gaming grant application experience and funding management with Langley BMX.
Provincial Sport Knowledge	High	- Current BC Archery Director at Large. - BC Archery Ambassador. - Nationally ranked Barebow archer. - Instructor and active participant in provincial competitions and events.
Policy & Risk Oversight	High	Governance experience through strata leadership and BC Archery.

Volunteer Leadership

High

☐ Familiarity with policies, bylaws, risk management, and compliance requirements.

☐ Created and leads archery beginner programs introducing over 300 participants to the sport.

☐ Leadership roles within BC Archery, Langley BMX, and Langley Rod & Gun Club.

Sponsorship / Partnerships

Moderate

☐ Experience building relationships with community organizations and stakeholders through BC Archery, Langley BMX, and LRGC programs.

Government / Sport Sector Relations

Moderate

☐ Participation in ViaSport/SportLaw governance initiatives.

☐ Experience with gaming grant applications and sport organization interactions.

Ideal Candidate Characteristics

The ideal President:

- understands fiduciary responsibilities,
- can lead discussions objectively,
- remains neutral during disputes,
- thinks strategically rather than operationally,
- and represents all disciplines fairly.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

☐ Archer and Board member of Langley Rod and Gun Club.

☐ Parent of a competitive youth barebow archer.

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

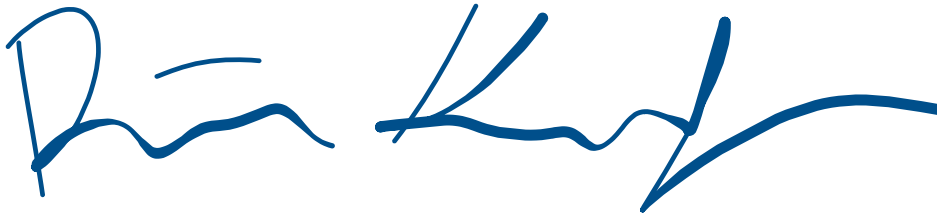
[PK] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Peter Kuyvenhoven

Signature:



Date: June 30, 2026

SECTION 1 – Candidate Information

Full Name: Gabrielle Courtorielle

Member Club: Burke Mountain Archery Club

Membership Number (if applicable):

Email Address: _____

Phone Number: _____

Region/Community Represented: Coquitlam, Port Coquitlam, Port Moody, Burnaby

Current Occupation: National Team Program Coordinator – Archery Canada / Teacher

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

[Yes] I am a current member in good standing of BC Archery.

[Yes] I am legally eligible to serve as a director under the BC Societies Act.

[Yes] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[Yes] I understand the fiduciary duties and responsibilities of a director.

[Yes] I agree to disclose any actual or potential conflicts of interest.

[Yes] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[Yes] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**
- **Relevant experience and qualifications**
- **Skills or perspectives you would bring**
- **Goals or priorities you believe are important for BC Archery**

I am seeking the role of President of BC Archery because I am passionate about strengthening and growing the sport across British Columbia. I have worked with athletes of all ages and levels, ranging from introducing youth athletes to the sport through to supporting high-performance athletes on the national stage. I want to help ensure that BC Archery continues to provide strong leadership, meaningful opportunities, and a welcoming environment for all participants to best support clubs, coaches, athletes, and volunteers in ways that will allow for long-term growth and sustainably for the sport.

As President of BC Archery I will bring extensive past and current experience in coaching, education, program management, and leadership. My past and current roles include:

- National Team Coordinator for Archery Canada. My responsibilities include coordinating and supporting team logistics both at home and internationally, including travel, budgeting, scheduling, and communications. This experience has strengthened my skills in leading large-scale initiatives, managing competing priorities, working with domestic and international sport organizations, and making informed decisions in high-pressure environments. My experience has given me a deep understanding of athlete pathways and the importance of creating systems that support success at every level of the sport, from grassroots participation to international competition. (2025- Present).
- BC Archery High Performance Coordinator (2023-Present)
- BC Athlete Representative (2022)
- BC Certified Teacher with experience in planning, communication, leadership, and youth development. (2023-Present)
- Team Manager for World 3D Team (2024, Present)
- President of the UVic Archery Club, where I expanded programming and created a competitive team that provided athletes with opportunities to pursue higher levels of

competition. (2018-2022)

- Founder and President of the UBC Archery Club, establishing a new university program from the ground up in. (2022-2023)
- Head Coach of the JOP Youth Program at Burke Mountain Archery Club. (2025-Present)
- Zone 5 Head Coach for the most recent BC Winter Games, mentoring and preparing athletes for provincial competition. (2026)

I would bring:

- Strong organizational and project management skills.
- Experience working collaboratively with diverse groups and volunteers.
- A focus on transparent communication and accountability.
- A commitment to athlete development
- A practical understanding of governance, event operations, and program delivery

Goals and Priorities for BC Archery

If elected President, I would prioritize:

- Growing participation by supporting clubs in attracting and retaining new members, with a particular focus on attracting youth and families.
- Update old programs with revisions: *e.g.* The JOP Program
- Creating Opportunities: Increasing accessibility for prospective BC Archery members
- Coach and volunteer development through expanded education and mentorship opportunities.
- Safe and inclusive environments where all participants feel welcome and have opportunities to succeed.
- Strategic partnerships and long-term sustainability to ensure BC Archery has the resources and leadership needed to thrive in the years ahead.

SECTION 4 – Skills & Experience Matrix

Primary Role

The President provides:

- strategic leadership,
- governance oversight,
- board leadership,
- organizational accountability,
- and external representation of BC Archery.

The President should focus on:

- long-term organizational health,
- governance quality,
- policy oversight,
- stakeholder relationships,
- and alignment across all archery disciplines.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Board Governance Experience

I have experience in governance from several past roles. In my role as Program Coordinator for Archery Canada, one of my tasks includes planning and voting on new initiatives and changes in the archery community and updates to policies and guidelines. As President of the UVic Archery Club, I oversaw club operations, executive meetings, budgeting, policy decisions, and long-term planning. As President of the UBC Archery club I added the additional responsibilities of establishing governance structures, constitutions, and operational procedures as well as the responsibilities I had at UVic. In addition, I have served as the BC Archery Athlete Representative, advocating for athlete perspectives and contributing to organizational discussions and decision-making.

Strategic Planning

As part of my vision as President of the UVic Archery club I created the UVic Archery Competitive Team to provide a pathway for athletes seeking higher levels of competition and to grow the profile of our club in the community. Likewise, when I attended UBC I decided to establish the UBC Archery club to create new opportunities for students and community members alike. As National Team Program Coordinator for Archery Canada, I coordinate complex programs and timelines involving multiple stakeholders, requiring careful planning, resource management, and execution. I believe in setting clear goals and building sustainable systems that benefit members for years to come.

Leadership & Consensus Building

As Head Coach of the JOP Youth Program at Burke Mountain Archery Club and Zone 5 Head Coach for the BC Winter Games, I have led diverse groups while fostering teamwork, communication, and shared goals. As a certified teacher, I regularly work with students, families, colleagues, and administrators to find collaborative solutions. I value listening to different perspectives and building consensus to make informed decisions that serve the broader community rather than individual interests.

Meeting Chairing / Facilitation

I have extensive experience chairing executive meetings, annual general meetings, planning sessions, ensuring productive discussions, and timely decision-making. In my professional roles as a teacher, coach, and program coordinator, I facilitate meetings with athletes, parents, volunteers, and organizational partners, working to balance multiple viewpoints while keeping discussions focused and outcome oriented. My experience has taught me the importance of preparation, transparency, and respectful communication in effective meeting leadership.

Conflict Resolution

I have experience resolving conflicts in educational, coaching, and volunteer environments. By focusing on respectful dialogue, fairness, and practical solutions, I work with individuals who have differing perspectives and help guide conversations toward positive outcomes. In club leadership roles, I have addressed disagreements among members and executives while maintaining transparency and keeping the organization's best interests at the forefront. I believe in addressing issues proactively, listening to all parties involved, and building consensus whenever possible.

Financial Literacy

Through my leadership of university clubs and my work in sport administration, I have managed budgets, planned expenditures, and ensured responsible use of organizational resources. I oversaw financial planning for equipment purchases, competitions, events, and club operations. I also work within program budgets and coordinate logistical planning that requires careful cost management and accountability. Applying for grants, allocating money to different sectors and needs, I understand the importance of transparent financial oversight and making decisions that support long-term organizational sustainability.

Provincial Sport Knowledge

My involvement in archery spans club, university, provincial, national, and international levels, giving me a comprehensive understanding of the sport in British Columbia and beyond. I have coached youth through the JOP program at Burke Mountain Archery Club, served as Zone 5 Head Coach at the BC Winter Games, acted as the BC Archery Athlete Representative & High-Performance Coordinator, and worked as a Range Officer at Richmond Rod & Gun Club. Having built university programs, developed competitive pathways, and supported athletes through provincial and national systems, I understand the challenges and opportunities facing clubs, coaches,

volunteers, and athletes across BC. I am committed to strengthening these pathways and ensuring that participation and excellence continue to grow throughout the province.

Policy & Risk Oversight

I prioritize safety, accountability, and compliance with organizational policies. I have been responsible for enforcing safety protocols and ensuring activities are conducted in accordance with established standards. I have helped develop and implement club policies, manage operational risks, and ensure that events and practices were conducted responsibly, also reinforced the importance of safeguarding participants, managing risk proactively, and making decisions that protect both individuals and the organization.

Communication Skills

In my teaching and coaching careers, I regularly communicate with athletes, parents, coaches, volunteers, club leaders, and national sport staff, ensuring information is shared clearly and concisely. These experiences have strengthened my ability to communicate complex ideas, listen actively, and adapt my communication style to different audiences.

Volunteer Leadership

Much of my work in archery has been in volunteer-led environments where collaboration and shared purpose are essential to recruiting and mentoring volunteers to build sustainable programs. I have also worked alongside coaches, judges, event organizers, and club members to deliver competitions and training opportunities. I believe in empowering volunteers, recognizing their contributions, and creating an environment where they feel valued and supported.

Government / Sport Sector Relations

My experience spans multiple levels of the Canadian sport system, including clubs, provincial programs, university athletics, and national sport administration. As National Team Program Coordinator for Archery Canada, I work with coaches, administrators, managers, across the country to support high-performance programs. These experiences have strengthened my ability to collaborate with organizations, advocate for athletes and clubs, and contribute to initiatives that advance archery throughout British Columbia.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

Any votes related to Archery Canada as I am National Team Program Coordinator for Archery Canada

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

[Yes] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Gabrielle Courtorielle

Signature: 

Date: 07-13-2026





VP-ATHLETE DEVELOPMENT

VP-Athlete Development shall be responsible for overseeing the Junior Olympian Program, Team Selection, Targeted Athlete Program, Athlete Assistance/High Performance Funding, High Performance Training, and Para-Archery Program, BC Performance Team.



BC Archery

SECTION 1 – Candidate Information

Full Name: Michael Wiebe

Member Club: Silvertip Archers

Membership Number (if applicable): BC81373

Email Address: _____

Phone Number: _____

Region/Community Represented: Prince George

Current Occupation: Government employee

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

☒ I am a current member in good standing of BC Archery.

☐ I am legally eligible to serve as a director under the BC Societies Act.

☐ I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

☐ I understand the fiduciary duties and responsibilities of a director.

☐ I agree to disclose any actual or potential conflicts of interest.

☐ I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

☐ I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**

I have enjoyed serving on the BC Archery Board for the past three years and being involved in the development of archery across the province. I would like to continue the work I have started as Vice President of Athlete Development, building on the programs and initiatives already underway and continuing to create opportunities for athletes to develop and progress in the sport.

- **Relevant experience and qualifications**

I have served as BC Archery's Vice President of Athlete Development for the past three years, overseeing the Junior Olympian Program (JOP), Targeted Athlete Program, BC Performance Team and High Performance Program. During this time, I reworked the JOP manual and program to improve the experience and development opportunities for young archers.

I am a certified Intermediate Coach and regularly coach athletes through my local club. I have also coached at the BC Winter Games. In addition, I am a Provincial Judge and regularly officiate at both local and provincial competitions.

- **Skills or perspectives you would bring**

My experience as VP Athlete Development, along with my roles as a coach and judge, gives me a broad and practical perspective on the sport. I have experience working with athletes at different stages of development, from junior archers through to athletes pursuing higher levels of competition. I understand both the development and competition sides of the sport and bring a practical approach to identifying areas where programs can be strengthened or improved.

- **Goals or priorities you believe are important for BC Archery**

I believe BC Archery should continue to build strong, sustainable athlete-development pathways that give archers opportunities to progress from their local clubs through junior, targeted and high-performance programs. Supporting coaches and clubs, keeping young athletes engaged in the sport, and providing meaningful opportunities for athletes who want to advance to higher levels of competition are important priorities. I would like to continue strengthening these programs and ensuring they serve athletes throughout the province effectively.

SECTION 4 – Skills & Experience Matrix

Primary Role

The VP (Athlete Development) provides leadership for:

- athlete pathways,
- competition development (such as training camps),
- high performance coaching development,
- long-term athlete growth,
- High Performance Funding Program (Oversees HP Funding Coordinator)
- Junior Olympian Program (Oversees JOP Coordinator),
- BC Performance Program/Team (Oversees BCPP Coordinator),
- BC Winter Games and Canada Winter Games.

This role should focus on:

- athlete experience,
- coach support,
- safe and inclusive programming,
- and sustainable talent development.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance
Athlete Development Experience Three years as VP Athlete Development, overseeing JOP, the Targeted Athlete Program, BC Performance Team and High Performance Program. Experience supporting athletes across multiple stages of development.	Essential
Coaching Experience Certified Intermediate Coach. Active coach at the local club level and has coached at the BC Winter Games.	Essential
Long-Term Athlete Development Knowledge Experience overseeing programs that support athletes from junior development through targeted and high-performance pathways. Three years of direct involvement in provincial athlete development.	Essential
Safe Sport Knowledge Completed all Safe Sport training available through NCCP and continues to monitor for and complete new training as it becomes available. Applies Safe Sport principles through his roles as a coach, Provincial Judge, and VP Athlete Development.	Essential
Program Development Led a substantial revision of the Junior Olympian Program, including reworking the JOP manual and program to improve its	High

effectiveness and the experience for young athletes.	
Communication Skills Regularly communicates with athletes, coaches, officials, clubs and other BC Archery representatives through his roles as VP, coach and Provincial Judge.	High
Leadership & Mentorship Three years of leadership as VP Athlete Development, overseeing multiple provincial athlete programs. Provides hands-on coaching and guidance to developing athletes at the local and provincial level.	High
Competition System Knowledge Provincial Judge with extensive experience officiating local and provincial events. Also brings the athlete-development perspective through coaching and BC Winter Games involvement.	High
Junior Athlete Development Oversees JOP and led improvements to the program and manual. Regularly coaches developing athletes and has coached at the BC Winter Games.	High
Inclusion & Accessibility Awareness Works to identify and reduce barriers that may prevent young athletes from participating and progressing in archery. Has worked with families experiencing financial barriers to find solutions that allow their children to participate, and has accommodated religious observances when scheduling competition opportunities. Regularly adapts his coaching style to individual athletes, including those	High

with autism, ADHD and learning disabilities, and works with athletes who progress at different rates to keep them encouraged, engaged and developing at a pace appropriate for them.	
Governance Experience Three years of governance experience as a member of the BC Archery Board and VP Athlete Development.	Moderate
Strategic Planning Have contributed to the ongoing development and improvement of BC Archery's athlete programs, including JOP, Targeted Athlete, BC Performance and High Performance programming.	Moderate
Grant / Funding Knowledge Experienced with budgeting and funding for JOP, Targeted Athlete, BC Performance and High Performance programs. Advocates for athlete-development funding during BC Archery budget discussions and helps establish priorities when funding is limited. Responsible for determining athlete eligibility and appropriate allocation of High Performance funding. Understands grant processes and requirements and, at the club level, delegates grant applications and administration to appropriate members.	Moderate

Ideal Candidate Characteristics

The ideal VP (Athlete Development):

- understands athlete pathways,
- values safety and inclusion,
- supports coaches and volunteers,
- and prioritizes sustainable development over short-term competitive success.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

None

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

☒ I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Michael Wiebe

Signature: Michael Wiebe

Date: August 17, 2026

SECTION 1 – Candidate Information

Full Name: Jarrod Stanley Ball

Member Club: Pacific Archery Academy

Membership Number (if applicable): BC64659

Email Address: _____

Phone Number: _____

Region/Community Represented: Victoria / Saanich

Current Occupation: Archery Coach

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

[✓] I am a current member in good standing of BC Archery.

[✓] I am legally eligible to serve as a director under the BC Societies Act.

[✓] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[✓] I understand the fiduciary duties and responsibilities of a director.

[✓] I agree to disclose any actual or potential conflicts of interest.

[✓] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[✓] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- Why you wish to serve on the Board
- Relevant experience and qualifications
- Skills or perspectives you would bring
- Goals or priorities you believe are important for BC Archery

Throughout my life in archery, athlete development has remained the focus of my involvement. As an athlete, parent, coach, official, club leader, administrator, and provincial performance coordinator, I have experienced nearly every stage of athlete development in British Columbia. Those experiences have given me a broad understanding of the opportunities and challenges facing athletes, coaches, and clubs across our province.

My goal is to help ensure every member has access to clear athlete development pathways, meaningful opportunities, quality coaching, and the support to achieve their individual goals. I believe athlete development should be inclusive, accessible, transparent, and designed to support both lifelong participation and competitive excellence.

For the past 17 years, I have coached athletes from beginner to elite levels, working with youth and adults of all abilities, including neurodivergent athletes and individuals with physical and cognitive disabilities. That experience has reinforced my belief that successful athlete development meets athletes where they are while providing opportunities to grow throughout their journey.

My experience extends from community participation to national leadership. I served as President of Victoria Bowmen for four years, where I managed the club's Junior Olympic Program. I currently serve as Head Coach and operator of Pacific Archery Academy, a BC Archery-affiliated club, as a BC Archery Judge, NCCP Learning Facilitator, Competition Development Coach, and BC Archery Performance Program Coordinator. Nationally, I previously served as Archery Canada's Membership System Chair and National IANSEO Trainer, and I have contributed to the delivery of seven Canadian Championships and numerous provincial events.

If elected, I will work to improve the clarity, consistency, and transparency of BC Archery's athlete development pathways so athletes, parents, coaches, and clubs understand the opportunities available at every stage of development. I will advocate for equitable access to coaching, development programs, and performance opportunities regardless of geographic location or competitive level, while supporting coach education, mentorship, Safe Sport, inclusion, and Long-Term Athlete Development principles.

BC Archery's future depends on supporting athletes at every stage of their development while giving coaches, clubs, officials, and volunteers the tools they need to succeed. If elected, I will work collaboratively to strengthen athlete development and help build a clear, inclusive, and sustainable future for archery in British Columbia.

Thank you for your consideration. Jarrod Ball

SECTION 4 – Skills & Experience Matrix

Primary Role

The VP (Athlete Development) provides leadership for:

- athlete pathways,
- competition development (such as training camps),
- high performance coaching development,
- long-term athlete growth,
- High Performance Funding Program (Oversees HP Funding Coordinator)
- Junior Olympian Program (Oversees JOP Coordinator),
- BC Performance Program/Team (Oversees BCPP Coordinator),
- BC Winter Games and Canada Winter Games.

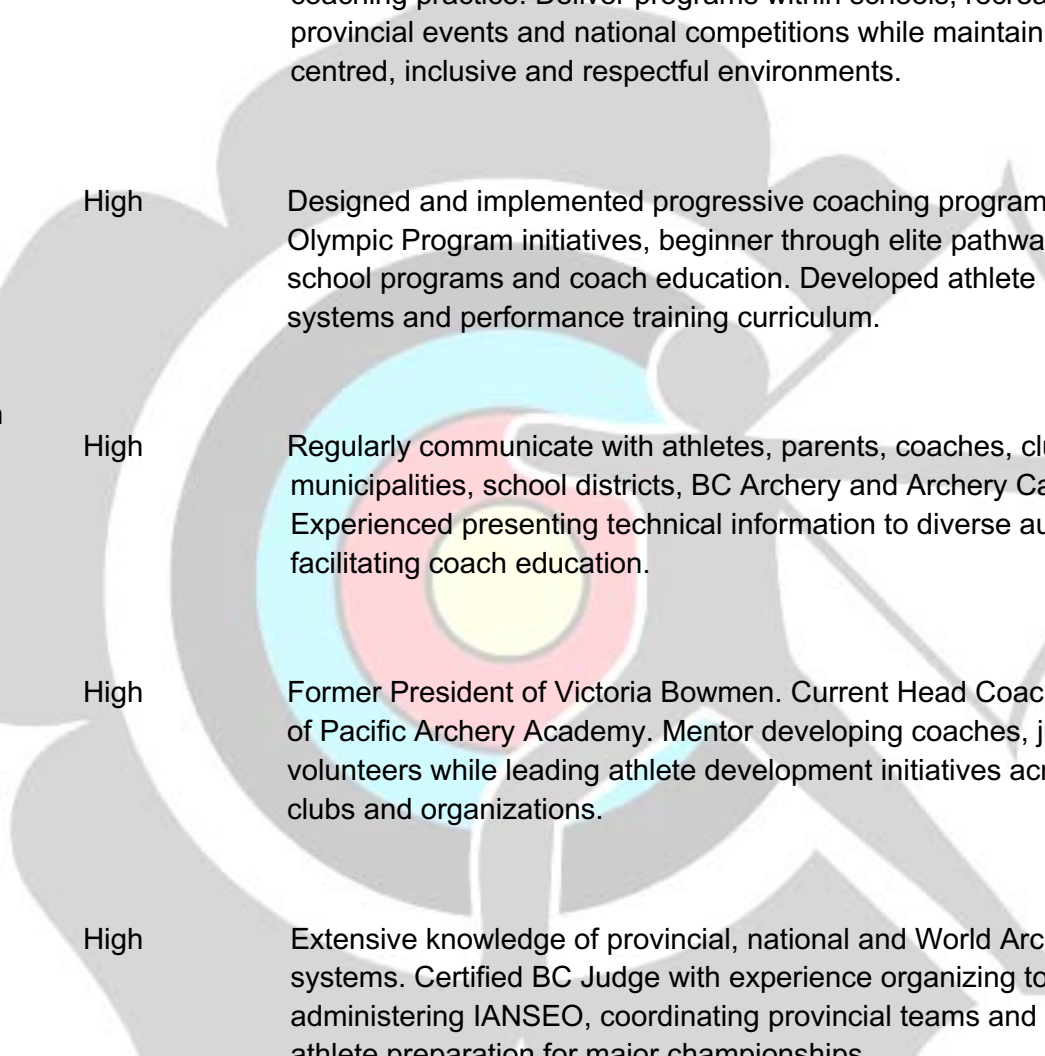
This role should focus on:

- athlete experience,
- coach support,
- safe and inclusive programming,
- and sustainable talent development.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance	
Athlete Development Experience	Essential	Over 17 years developing athletes from beginner through national podium level. Experience coaching youth, adults, masters, para and neurodivergent athletes. Developed athletes within LTAD pathways from Learn to Shoot through Train to Compete. Current Head Coach of a BC Archery affiliated club.
Coaching Experience	Essential	NCCP Competition Development Trained (portfolio submitted and awaiting certification). NCCP Learning Facilitator and Instructor Beginner Evaluator. Over 17 years coaching full-time, working with recreational, developmental and high-performance athletes, including provincial and international competitors.



Long-Term Athlete Development Knowledge	Essential	Extensive practical application of LTAD principles through program design and athlete progression. Experience developing athletes from first exposure to archery through provincial, national and international competition while emphasizing long-term participation, performance and coach education.
Safe Sport Knowledge	Essential	Strong commitment to Safe Sport through NCCP training and daily coaching practice. Deliver programs within schools, recreation, clubs, provincial events and national competitions while maintaining athlete-centred, inclusive and respectful environments.
Program Development	High	Designed and implemented progressive coaching programs, Junior Olympic Program initiatives, beginner through elite pathways, camps, school programs and coach education. Developed athlete progression systems and performance training curriculum.
Communication Skills	High	Regularly communicate with athletes, parents, coaches, clubs, municipalities, school districts, BC Archery and Archery Canada. Experienced presenting technical information to diverse audiences and facilitating coach education.
Leadership & Mentorship	High	Former President of Victoria Bowmen. Current Head Coach and operator of Pacific Archery Academy. Mentor developing coaches, judges and volunteers while leading athlete development initiatives across multiple clubs and organizations.
Competition System Knowledge	High	Extensive knowledge of provincial, national and World Archery competition systems. Certified BC Judge with experience organizing tournaments, administering IANSEO, coordinating provincial teams and supporting athlete preparation for major championships.
Junior Athlete Development	High	Significant experience developing junior athletes from grassroots participation through Team BC, BC Winter Games, Junior Olympic Program and national competition. Strong understanding of age-appropriate athlete development and long-term retention.



Inclusion & Accessibility Awareness	High	Extensive experience coaching athletes of all ages, abilities and backgrounds, including neurodivergent athletes and individuals with physical and cognitive disabilities. Committed to reducing barriers and expanding access to quality coaching opportunities.
Governance Experience	Moderate	Former President of Victoria Bowmen and Head Coach/Operator of Pacific Archery Academy. Experience leading club governance, program administration, budgeting, policy implementation, volunteer management, and partnerships with recreation centres, school districts, ISPARC, and Indigenous communities.
Strategic Planning	Moderate	Experience developing long-term athlete development pathways, club growth strategies, coach education initiatives and annual program planning. Successfully expanded participation and competitive programming through strategic partnerships and community engagement.
Grant / Funding Knowledge	Moderate	Experience coordinating programs supported through Community Gaming Grants and KidSport funding, including budgeting, program delivery, participant subsidies, and accountability requirements. Familiar working with recreation centres, school districts, BC Archery, ISPARC, and community partners to maximize participation and access.

Ideal Candidate Characteristics

The ideal VP (Athlete Development):

- understands athlete pathways,
- values safety and inclusion,
- supports coaches and volunteers,
- and prioritizes sustainable development over short-term competitive success.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write "None".

President and Head coach of Pacific Archery Academy Club and Ltd.

Member at large Victoria Bowmen

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm: [✓] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Jarrod Ball

Signature:

Date: June 28, 2026



SECTION 1 – Candidate Information

Full Name: Gabrielle Courtorielle

Member Club: Burke Mountain Archery Club

Membership Number (if applicable): BC 63577

Email Address: _____

Phone Number: _____

Current Occupation: National team Program Coordinator – Archery Canada / BC Teacher

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

☒ **Yes**] I am a current member in good standing of BC Archery.

[☐ **Yes**] I am legally eligible to serve as a director under the BC Societies Act.

[☐ **Yes**] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[☐ **Yes**] I understand the fiduciary duties and responsibilities of a director.

[☐ **Yes**] I agree to disclose any actual or potential conflicts of interest.

[☐ **Yes**] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[☐ **Yes**] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**
- **Relevant experience and qualifications**
- **Skills or perspectives you would bring**
- **Goals or priorities you believe are important for BC Archery**

I am seeking the VP (Athlete Development) role because I believe strongly in building sustainable, athlete-centered pathways in BC Archery, and I want to bring my experience across club, provincial, and national programs to support the growth for coaches and athletes alike.

My relevant experience spans multiple levels of the sport: I currently serve as BC Archery's High-Performance Coordinator and as the National Team Program Coordinator for Archery Canada. Previously I managed the 3D World Team in both 2024 and currently the 2026 team. At the club level, I am Head Coach of the JOP Program at Burke Mountain Archery Club and was Head Coach for Zone 5 at the 2026 BC Winter Games. I previously served as BC Archery's Athlete Representative, and I was President of the University of Victoria Archery Club (2018-2022) and President of the UBC Archery Club (2023). I am also a certified BC Teacher and a current student in the University of London's International Sport Management program, delivered through World Archery.

The skills and perspectives I would bring include a strong understanding of athlete pathways from provincial to national team levels, hands-on coaching and program delivery experience, and a background in education that supports safe, inclusive, and developmentally appropriate programming for young and developing athletes.

My priorities for BC Archery would be strengthening financial support for high performance athletes, more coach development opportunities and support, ensuring long-term athlete development principles guide program design, and creating consistent, accessible pathways for junior and professional athletes across the province.

SECTION 4 – Skills & Experience Matrix

Primary Role

The VP (Athlete Development) provides leadership for:

- athlete pathways,
- competition development (such as training camps),
- high performance coaching development,
- long-term athlete growth,
- High Performance Funding Program (Oversees HP Funding Coordinator)
- Junior Olympian Program (Oversees JOP Coordinator),
- BC Performance Program/Team (Oversees BCPP Coordinator),
- BC Winter Games and Canada Winter Games.

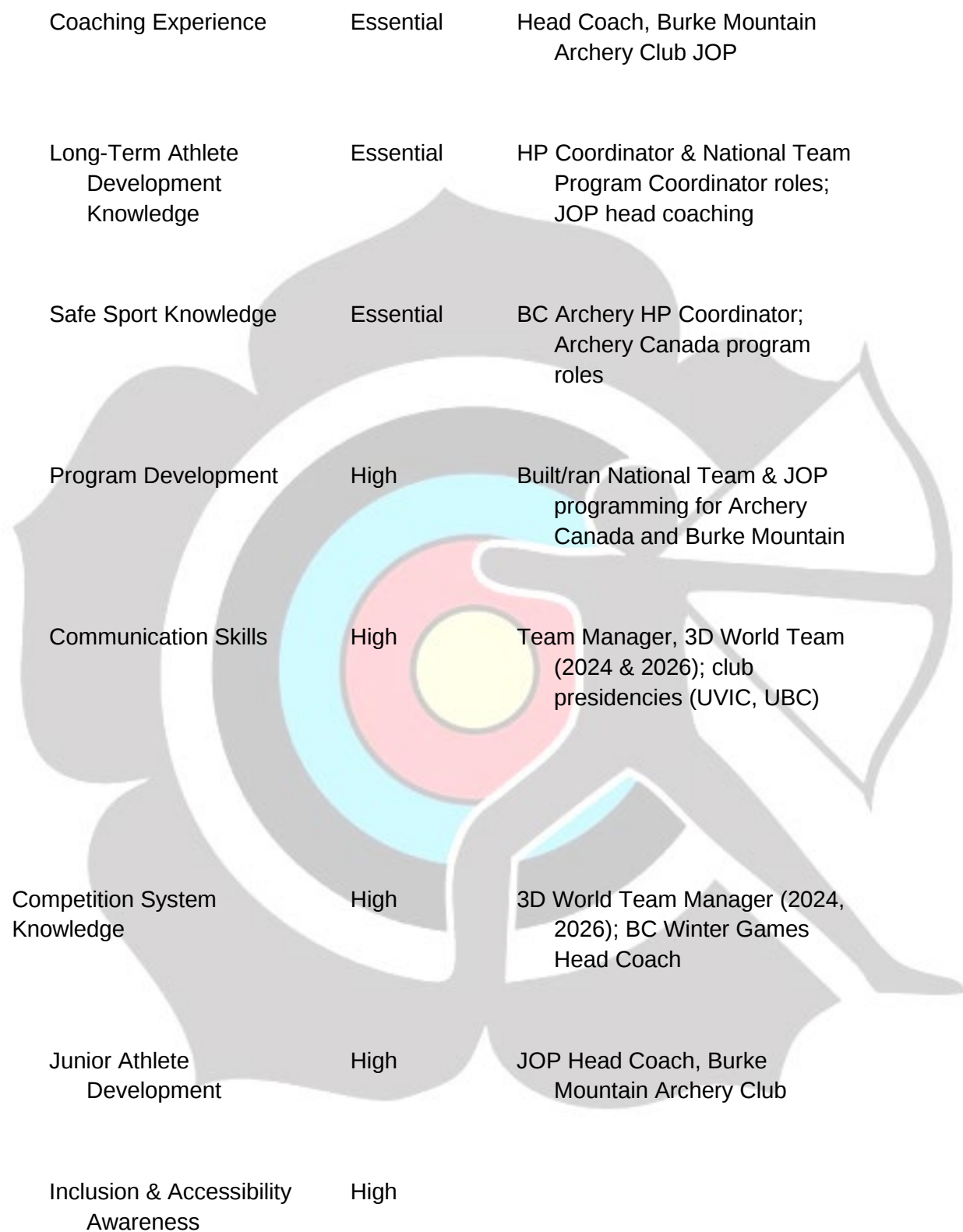
This role should focus on:

- athlete experience,
- coach support,
- safe and inclusive programming,
- and sustainable talent development.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance	Your Relevant Experience
Athlete Development Experience	Essential	National Team Program Coordinator (Archery Canada); BC Archery HP Coordinator



Governance
Experience

Moderate

UVIC & UBC Archery Club
Executive Team

Strategic Planning

Moderate

National Team Program
Coordinator, Archery Canada

Grant / Funding
Knowledge

Moderate

Current student, University of
London/World Archery
International Sport
Management Program

Ideal Candidate Characteristics

The ideal VP (Athlete Development):

- understands athlete pathways,
- values safety and inclusion,
- supports coaches and volunteers,
- and prioritizes sustainable development over short-term competitive success.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

Archery Canada – Program Coordinator

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

[Yes] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Gabrielle Courtorielle

Signature: Gabrielle Courtorielle

Date: August 21st, 2026



VP-3D & BOWHUNTING

Advocate for 3D Archery, liase with Archery Canada, represent BC Bow hunters, BC 3D Team selection & management



BC Archery

SECTION 1 – Candidate Information

Full Name: Glen Shaw

Member Club: Burnaby Archers + Burke Mountain Archers

Membership Number (if applicable): 63814

Email Address: ~~scribble@burnabyarchers.com~~

Phone Number: ~~604-296-5321~~

Region/Community Represented: Lower mainland

Current Occupation: Construction

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

☒ I am a current member in good standing of BC Archery.

☒ I am legally eligible to serve as a director under the BC Societies Act.

☒ I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

☒ I understand the fiduciary duties and responsibilities of a director.

☒ I agree to disclose any actual or potential conflicts of interest.

☒ I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

☒ I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- Why you wish to serve on the Board
- Relevant experience and qualifications
- Skills or perspectives you would bring
- Goals or priorities you believe are important for BC Archery

I'm Looking to continue serving on the board as I am enjoying working with my fellow athletes. And I feel I can make a difference while working with Archery Canada even though the last few years have been difficult.

There still are a few items I've been working on as far as Bowhunting opportunities that staying in this position would be beneficial

Primary Role

The VP (3D & Bowhunting) provides leadership and advocacy for:

- 3D archery,
- bowhunting interests,
- recreational participation,
- and club/community engagement.

This role should help ensure that:

- non-target disciplines remain well represented,
- event opportunities expand,
- and member participation grows province-wide.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance
3D Archery / Hunting Experience	Essential
Bowhunting Community Knowledge	Essential
Club-Level Engagement	Essential
Event Organization	High
Volunteer Coordination	High
Communication Skills	High
Regional Relationship Building	High
Membershin Develonment	High

Risk & Safety Awareness	Moderate
Governance Experience	Moderate
Sponsorship / Industry Relationships	Moderate
Conservation / Outdoor Community Relations	Moderate

Ideal Candidate Characteristics

The ideal VP (3D & Bowhunting):

- actively understands grassroots participation,
- supports recreational archery growth,
- works collaboratively with clubs,
- and can bridge competitive and recreational interests.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write "None".

Staff Shooter Boorman Archery
 Victory Archery sponsorship
 United Bowhunters of B.C. position
 Burnaby Archers 3D Bowhunting Director

SECTION 6 – Time Commitment

Board service may include:

- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

☒ I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: *Glen Shaw*

Signature: *JS*

Date: *Aug 18, 2026*



SECTION 1 – Candidate Information

Full Name: [Curtis Mummery](#)

Member Club: [Cranbrook Archery Club](#)

Membership Number (if applicable): [BC63167](#)

Email Address: _____

[Cranbrook](#)

Current Occupation: [Project Manager at NXTLVL Consulting and Excavation Ltd.](#)

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

- ☒ I am a current member in good standing of BC Archery.
- ☒ I am legally eligible to serve as a director under the BC Societies Act.
- ☒ I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.
- ☒ I understand the fiduciary duties and responsibilities of a director.
- ☒ I agree to disclose any actual or potential conflicts of interest.
- ☒ I understand that directors are expected to attend meetings regularly and participate actively in governance activities.
- ☒ I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**
- **Relevant experience and qualifications**
- **Skills or perspectives you would bring**
- **Goals or priorities you believe are important for BC Archery**

I have been actively involved in shooting, competing and Volunteering for archery for the last 20 years, I have served as a long standing member of the Cranbrook archery club board, I currently hold the position of treasurer. I have organized both provincial and national level events and am a key member in delivering the Cranbrook Archery clubs 3D shoots. I am also the coordinator and organizer for all registered events that the club takes on.

I have a strong passion for 3D archery and hunting and have been wanting to get involved with archery in a larger role that spans more than just the community that I live in and this position would be perfect for taking that next step in being a positive force for archery.

I am open minded and willing to listen to everyone and their views, I strongly believe that by listening to everyone with an open mind can bring ideas forward you wouldn't have thought of yourself. I would bring this approach to the position and be open for archery related discussions with the members of BC Archery. I would like to be a positive advocate for bow hunting and bow hunters across the province. I think this is something that needs to be strengthened and the commitment to bow hunters.

In my past experience I worked as a project manager for the City of Cranbrook, this has shown me how to work under a governance structure, work with boards and directors and has given me a strong understanding of how to work with the public in an open, honest and transparent way.

If Elected I would work to keep BC archery as a leader in the 3D community and be an advocate for bow hunters in the province.

SECTION 4 – Skills & Experience Matrix

Primary Role

The VP (3D & Bowhunting) provides leadership and advocacy for:

- 3D archery,
- bowhunting interests,
- recreational participation,
- and club/community engagement.

This role should help ensure that:

- non-target disciplines remain well represented,
- event opportunities expand,
- and member participation grows province-wide.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance
3D Archery / Hunting Experience Been Hunting for 23 years and competing in Archery for 20 years	Essential
Bowhunting Community Knowledge Been an active bow hunter for 20 years and keep up on the latest of what is occurring in the province surrounding bow hunting and bow hunters	Essential
Club-Level Engagement Currently treasurer of the Cranbrook archery club and have served on the board for the last 10 as a director	Essential
Event Organization Have organized multiple provincial and national level events with the Cranbrook archery club 2022 BC 3D Championships, 2023 Canadian National 3D Championships and 2026 Canada Cup I have organized numerous 3d and local club shoots and events	High

Volunteer Coordination High

Been a volunteer in the archery community organizing shoots, national events, coaching kids and adults at the Cranbrook Club.

Communication Skills High

Good at both verbal and written communication, I have significant training in how to work with people in both written and verbal forms

Regional Relationship Building High

Have worked with the Cranbrook Club to form relationships and foster collaboration within multiple clubs in the East Kootenay area

Membership Development High

Actively working to increase the numbers in the archery community and to encourage positive growth within the archery community

Risk & Safety Awareness Moderate

Trained in risk management and awareness, something that I frequently deal with in work on a daily basis.

Governance Experience Moderate

Have worked in local government for 10 years with the City of Cranbrook and have extensive experience working with councils and governance structures and various roles

Sponsorship / Industry Relationships Moderate

Factory Pro Staff member with Elite Archery, Altra Arrows, Scott Releases, CBE Archery and Winners Choice Bow Strings

Conservation / Outdoor Community Relations Moderate

Have actively been involved in the archery community, am a certified coach and good at relating with people.

Ideal Candidate Characteristics

The ideal VP (3D & Bowhunting):

- actively understands grassroots participation,
- supports recreational archery growth,
- works collaboratively with clubs,
- and can bridge competitive and recreational interests.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write "None".

My Wife Darby is the Executive Director for BC Archery, I would have to excuse myself from any decisions around her salary, performance and giving direction. Any direction to the ED from myself Would need to have the President included to ensure open, transparent communications and decisions.

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

☒ I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Curtis Mummery

Signature: 

Date: August 15, 2026



DIRECTOR AT LARGE

Shall be responsible for special projects which may arise as determined by the Board of Directors.



BC Archery

SECTION 1 – Candidate Information

Full Name: **Bernice Gordon**

Member Club: **Burnaby Archers**

Membership Number (if applicable): **7027**

Email Address: _____

Phone Number: _____

Region/Community Represented: **Lower Mainland and Fraser River**

Current Occupation: **Director, Storyboard Artist, Archery Coach, Cultural Facilitator**

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

[**BG**] I am a current member in good standing of BC Archery.

[**BG**] I am legally eligible to serve as a director under the BC Societies Act.

[**BG**] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[**BG**] I understand the fiduciary duties and responsibilities of a director.

[**BG**] I agree to disclose any actual or potential conflicts of interest.

[**BG**] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[**BG**] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**
- **Relevant experience and qualifications**
- **Skills or perspectives you would bring**
- **Goals or priorities you believe are important for BC Archery**

My interest in serving BC Archery as a Director at large stems for my want to participate in the community by giving a voice to the membership. I wish to serve both the interests of sustaining the organization while helping to facilitate growth, and implementing the opportunities that we as archers want to see in our communities. Bettering our overseeing body will help to make more archers feel welcome and eager to participate in our sport.

My background in Archery includes being a National and World competitor, National certified Coach, Range Safety officer, and Provincial Judge lends me extensive knowledge in the sport, its facilitation, and how to bring out the best in athletes and hobbyists both on the competitive scale and leisure.

My skills lie predominantly with growth, marketing, advertising, graphic design and facilitating large collaborative projects between multiple parties, with outcomes that benefit everyone. My background in Film, Animation, and Toy Companies (clients like Disney, Dreamworks, Mattel, Spinmaster, etc) give me insight into target markets, implementing large body projects, visual appeal, and collaboration with multiple departments, and working with a large body of talented individuals to utilize their unique talents in executing a project from conception to completion.

I have been serving on the board as the Athlete Representative, and have used the time to help:

- Redesign our High Performance Jersey,
- Create a Policy around Social Media Use (in line with Archery Canada and Safe Sport standards),
- Help to redesign the badges for the JOP program,
- Act as in in-between for athletes who have voiced concerns (or requested help and information) about specific competition scenarios,
- Develop surveys for data collection.

I am hoping to create and expand the welcome package for BC Archery's new members, and facilitate more incentives and benefits for membership to benefit via services we could provide.

SECTION 4 – Skills & Experience Matrix

Primary Role

The Director at Large provides:

- general governance support,
- strategic input,
- committee participation,
- and broad representation of the membership.

This role is intentionally flexible and should help fill gaps in board expertise.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance	
Governance Interest	Essential	I have been working for large corporations for 20+ years (Disney, Mattel, etc). I have a keen understanding in how to facilitate benefits for the overseeing body, while keeping special interests in mind for the clients/consumers.
Communication Skills	High	Facilitating large meetings to employees, as well as Board Members and IP owners on a daily basis. This includes both positive and negative content, problem solving, and international working

		bodies.
Collaboration & Teamwork	High	I am a Director of large group of bodies of talent and administration (up to 70 people), facilitating a seamless cohesion and work flow. Trained in deescalation and leadership for the purpose of creating a positive and collaborative work environment.
Volunteer Experience	High	Volunteered with Burnaby Archers for their JOP. “Ladies Night”, and Intake. Other volunteering including Native Canadian Center (of Toronto) for Community Event Organization, Facilitation, and executing large celebrations. As well as Peace Keeping and Security of large conventions (sci-fi and non-pop culture).
Provincial Archery Knowledge	Moderate	I am a provincial Judge, and Nationally Certified Archery Coach.
Strategic Thinking	Moderate	As an employee of the larger IP holders (Disney, Netflix, Mattel) we problem solve issues of story, censorship, target audience, related merchandise and promotion of content over vast markets. We project annual goals as well as long-term goals and how to best meet them within our budgets and timelines.
Financial Literacy	Moderate	When working for Film and Toy companies, I am consistently

		interacting with budgets, making sacrifices and cuts, and distributing funds to key projects, without over spending. A “priority sequence” is implemented to assure finances go to high-demand areas, while avoiding loss at all costs.
Event / Club Experience	Moderate	I have facilitated the JOP at Burnaby Archers; Set-up, take-down, Club Secretary, RSO, finances, and maintenance of the equipment and food. I’ve also assisted with the “Hunter Nights” in the capacity of RSO, set-up and take-down. Certifies Provincial Judge; facilitated BC Winter games Trials, and assisted with Provincial 3D.
Policy Awareness	Moderate	I have helped to create Policy for BC Archery.
Safe Sport Awareness	Moderate	As a certified national Coach, Safe Sport and it’s policies are embedded in the daily approach to coaching. Further, I am responsible for developing BC Archery’s Social Media Code-of-conduct and policies.
Diversity & Inclusion Perspective	Moderate	As a minority, and a woman, I recognize the need and benefit of different perspectives, cultures, and inputs in our organizations and policies, in order to best serve our broad community- keeping in mind the sensitivities that pertain to every individual who participates in our sport.

Technology / Communications Skills	Moderate	I can computer.
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Ideal Candidate Characteristics

The ideal Director at Large:

- contributes constructively,
- works collaboratively,
- brings a balanced perspective,
- and supports the broader mission of BC Archery.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

None.

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

[BG] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

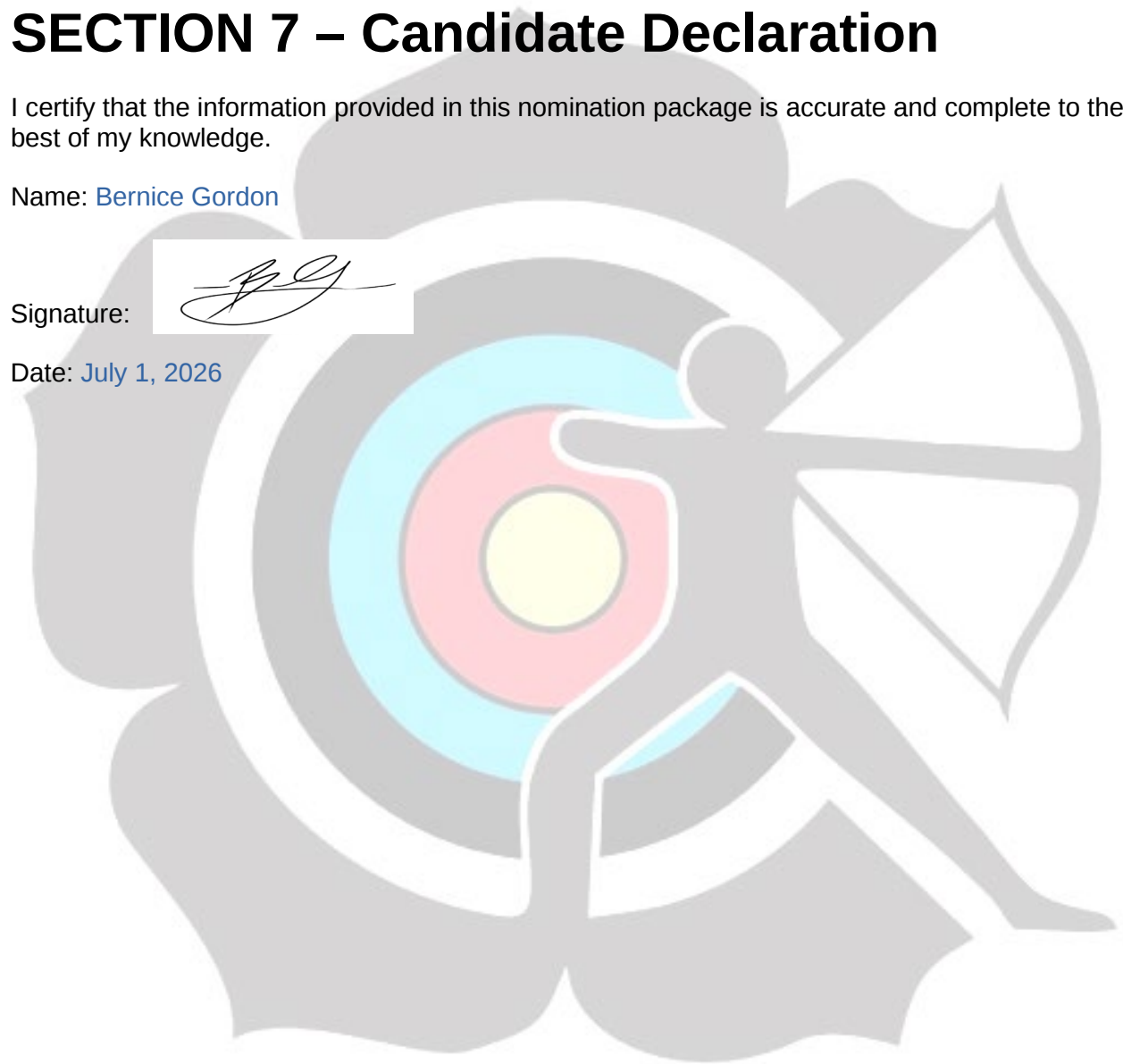
I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: [Bernice Gordon](#)

Signature:

A white rectangular box containing a handwritten signature in black ink, which appears to be "BG".

Date: [July 1, 2026](#)





SECTION 1 – Candidate Information

Full Name: Peter Kuyvenhoven

Member Club: Langley Rod and Gun Club

Membership Number (if applicable): BC84056

Email Address:

Phone Number:

Region/Community Represented: Metro Vancouver

Current Occupation: Project Manager

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

[PK] I am a current member in good standing of BC Archery.

[PK] I am legally eligible to serve as a director under the BC Societies Act.

[PK] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[PK] I understand the fiduciary duties and responsibilities of a director.

[PK] I agree to disclose any actual or potential conflicts of interest.

[PK] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[PK] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- **Why you wish to serve on the Board**
- **Relevant experience and qualifications**
- **Skills or perspectives you would bring**
- **Goals or priorities you believe are important for BC Archery**

I am seeking re-election as a Director at Large because I am passionate about growing archery in British Columbia and ensuring that BC Archery remains responsive to the needs of archers, clubs, volunteers, and athletes across all disciplines.

During my current term as Director at Large, I have worked to deliver meaningful improvements that directly benefit members. I led the revision and rollout of the Triple Crown series, which helped increase participation and engagement across the province. I also worked on the development of new Provincial Championship classifications, using feedback from archers to create a more inclusive and accessible competitive environment for participants regardless of equipment style. In addition, I participated in the ViaSport/SportLaw governance program and have represented BC Archery as an Ambassador at numerous events throughout the province.

Beyond BC Archery, I am an active volunteer and community leader. As a Board Member at Langley Rod & Gun Club, I created and continue to lead a highly successful beginner archery program that has introduced more than 300 people to the sport since 2024. I have also held executive positions with Langley BMX, including serving as President, where I supported athlete development, volunteer engagement, coaching programs, and grant funding initiatives.

As a nationally ranked barebow archer who only entered the sport five years ago, I bring a perspective that combines competitive experience with an understanding of the challenges faced by newer archers. As a parent of archers, I also understand the importance of creating positive experiences and development opportunities for youth and families involved in the sport.

Professionally, I work as a Project Manager, coordinating complex projects involving multiple stakeholders, priorities, budgets, and timelines. These skills help me work collaboratively, solve problems, and contribute effectively to board discussions and strategic initiatives.

If re-elected, I will continue to focus on increasing participation, supporting clubs and volunteers, improving communication with members, and ensuring that BC Archery remains inclusive and welcoming to archers of all disciplines, ages, and skill levels. I believe that strong clubs, engaged volunteers, and a positive member experience are essential to the long-term success of our sport.

SECTION 4 – Skills & Experience Matrix

Primary Role

The Director at Large provides:

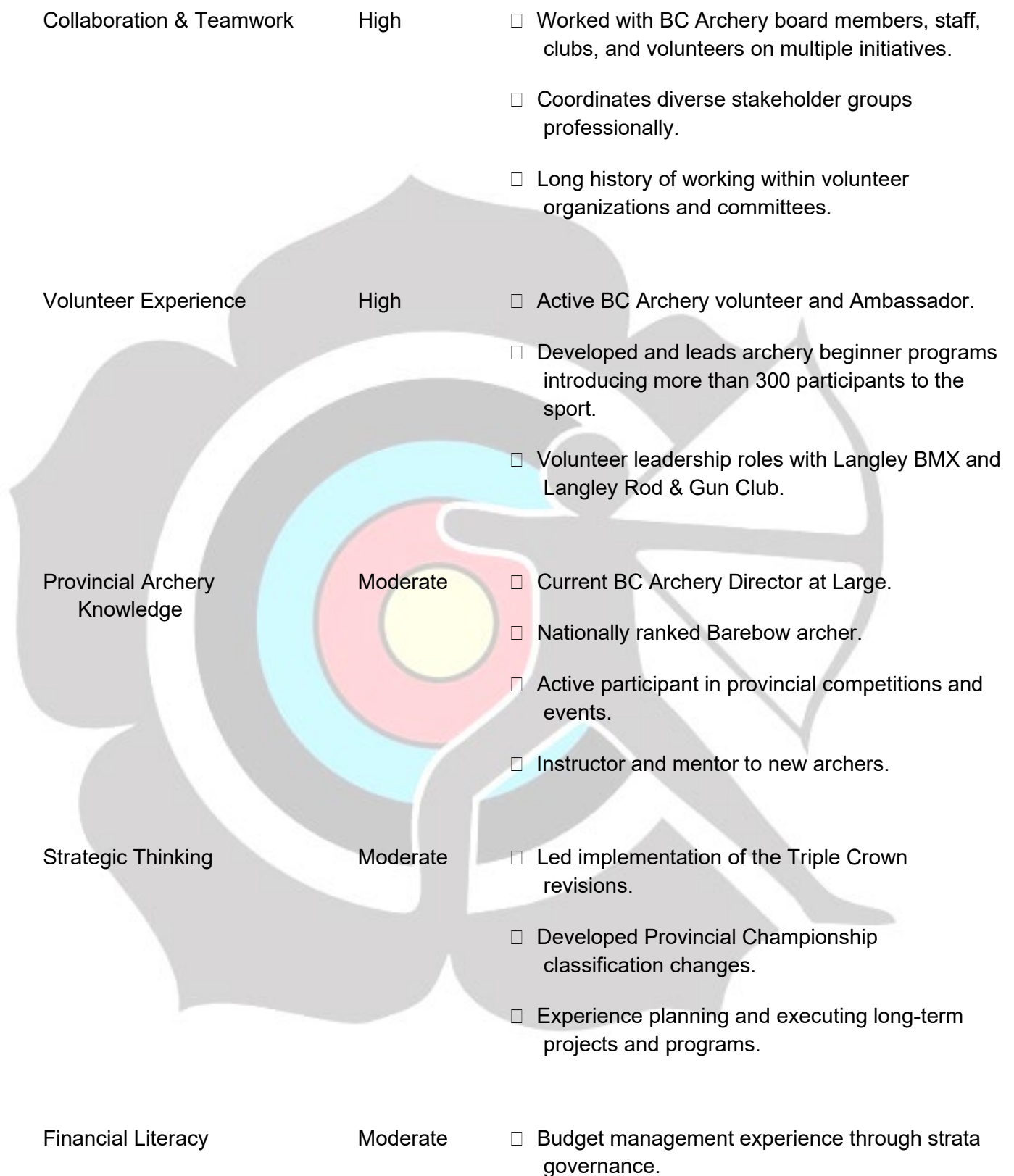
- general governance support,
- strategic input,
- committee participation,
- and broad representation of the membership.

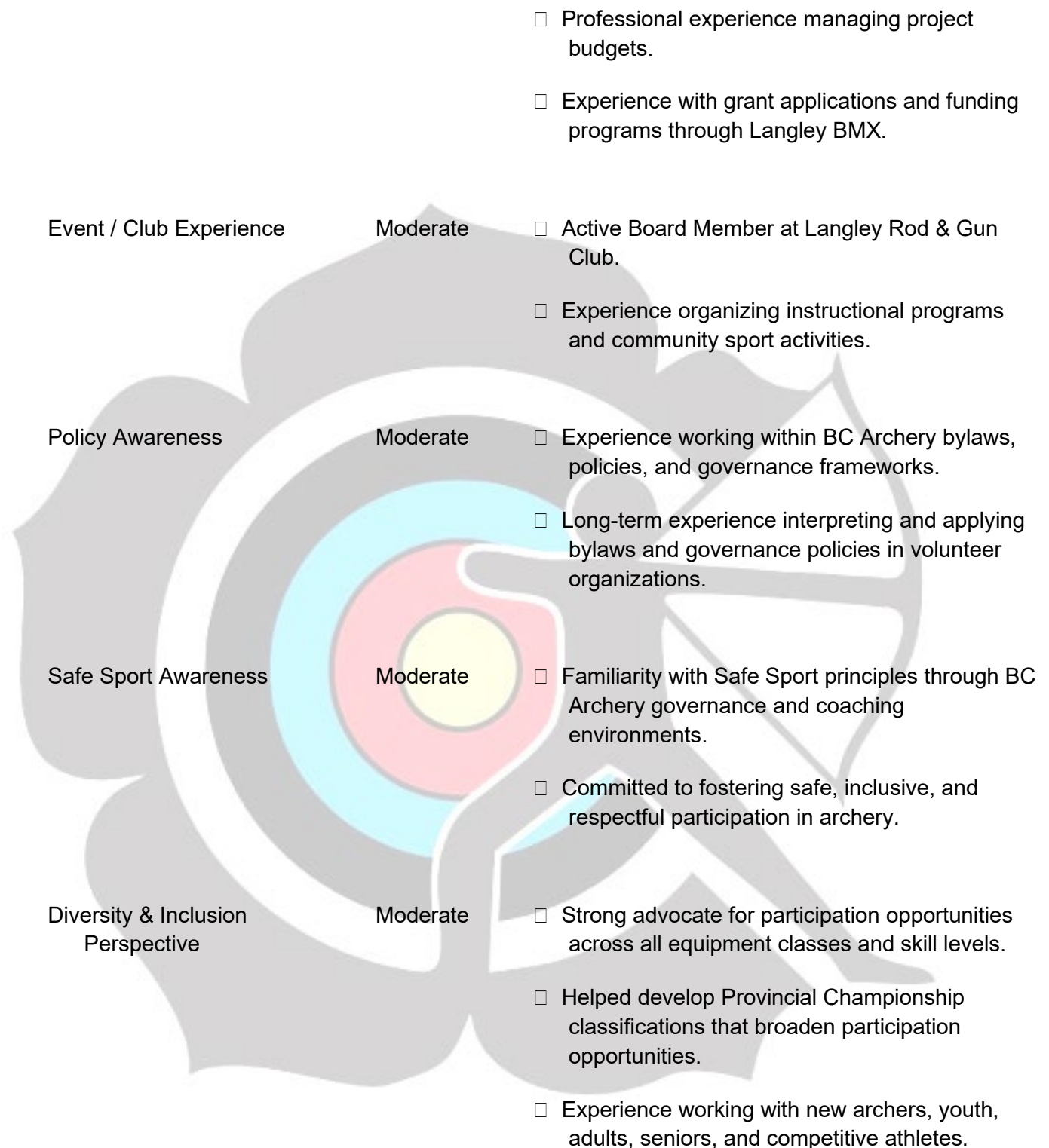
This role is intentionally flexible and should help fill gaps in board expertise.

Preferred Competencies

For the following, please indicate your relevant experience that would make you the best candidate.

Competency Area	Importance	
Governance Interest	Essential	☐ Current BC Archery Director at Large.
		☐ Board Member at Langley Rod & Gun Club.
		☐ Over 10 years of governance experience as Strata President.
		☐ Participant in the ViaSport/SportLaw governance review program.
Communication Skills	High	☐ Instructor of beginner and intermediate archery programs.
		☐ Extensive stakeholder communication experience as a Project Manager.





Technology /
Communications Skills

Moderate

☐ Professional Project Manager utilizing communication, collaboration, and project management tools.

Ideal Candidate Characteristics

The ideal Director at Large:

- contributes constructively,
- works collaboratively,
- brings a balanced perspective,
- and supports the broader mission of BC Archery.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

☐ Archer and Board member of Langley Rod and Gun Club.

☐ Parent of a competitive youth barebow archer.

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

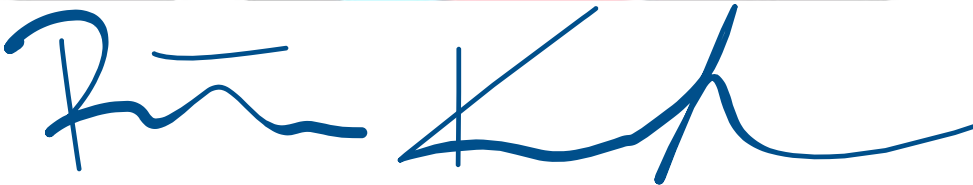
[PK] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: Peter Kuyvenhoven

Signature:

A handwritten signature in blue ink, appearing to read 'Peter Kuyvenhoven', is written over a large, faint, stylized background graphic that resembles a target or a flower with concentric circles in shades of grey, blue, and pink.

Date: June 30, 2026



VP- FINANCE

Be responsible for financial accountability to the Board and membership, liase with the auditor, present financial reports



BC Archery

No nominations received for this position.

Position will now be vacant. If anyone is interested in this position, please contact the Executive Director for further information.

execdirector@bcarchery.ca

1(778)241-2724



ATHLETE REPRESENTATIVE

A spokesperson for high performance archers in the province, ensuring their views, comments and opinions reach the BC Archery Board.



BC Archery

SECTION 1 – Candidate Information

Full Name: **Bernice Gordon**

Member Club: **Burnaby Archers**

Membership Number (if applicable): **7027**

Email Address:

Phone Number:

Region/Community Represented: **Lower Mainland and Fraser River**

Current Occupation: **Director, Storyboard Artist, Archery Coach, Cultural Facilitator**

SECTION 2 – Eligibility Confirmation

Please confirm the following by initialing each item:

[**BG**] I am a current member in good standing of BC Archery.

[**BG**] I am legally eligible to serve as a director under the BC Societies Act.

[**BG**] I agree to comply with all BC Archery bylaws, policies, and Safe Sport requirements.

[**BG**] I understand the fiduciary duties and responsibilities of a director.

[**BG**] I agree to disclose any actual or potential conflicts of interest.

[**BG**] I understand that directors are expected to attend meetings regularly and participate actively in governance activities.

[**BG**] I consent to the distribution of my candidate information to voting members.

SECTION 3 – Candidate Statement

Please provide a brief statement (maximum 500 words) addressing:

- Why you wish to serve on the Board
- Relevant experience and qualifications
- Skills or perspectives you would bring
- Goals or priorities you believe are important for BCAA

I have been serving on the board as the Athlete Representative, and hope to continue serving the membership in the ways of being the voice for athletes who have raised concerns or issues with different aspect of their participation in the sport.

My background in Archery includes being a National and World competitor, National certified Coach, Range Safety officer, and Provincial Judge lends me extensive knowledge in the sport, its facilitation, and how to bring out the best in athletes and hobbyists both on the competitive scale and leisure.

During the time I have been serving in this position, I have used the time to help:

- Redesign our High Performance Jersey,
- Create a Policy around Social Media Use (in line with Archery Canada and Safe Sport standards),
- Help to redesign the badges for the JOP program,
- Act as in in-between for athletes who have voiced concerns (or requested help and information) about specific competition scenarios,
- Develop surveys for data collection.

I am hoping to create and expand the welcome package for BC Archery's new members, and facilitate more incentives and benefits for membership to benefit via services we could provide.

SECTION 4 – Skills & Experience Matrix

The Athlete Representative serves as the voice of high-performance athletes within BC Archery by:

- representing athlete interests to the Board of Directors and Athlete Development Committee
- acting as an advocate and ombudsman for athletes
- facilitating communication between athletes, coaches, BC Archery, and Archery Canada
- identifying emerging athlete issues and opportunities
- promoting transparency, fairness, and athlete-centred decision making

The Athlete Representative should focus on:

- athlete advocacy
- effective communication
- confidentiality and trust
- collaboration
- constructive problem solving
- supporting the continued development of high-performance archery in BC

Preferred Competencies

Please describe your experience in each of the following areas.

Competency Area

Importance

High Performance Athlete Experience

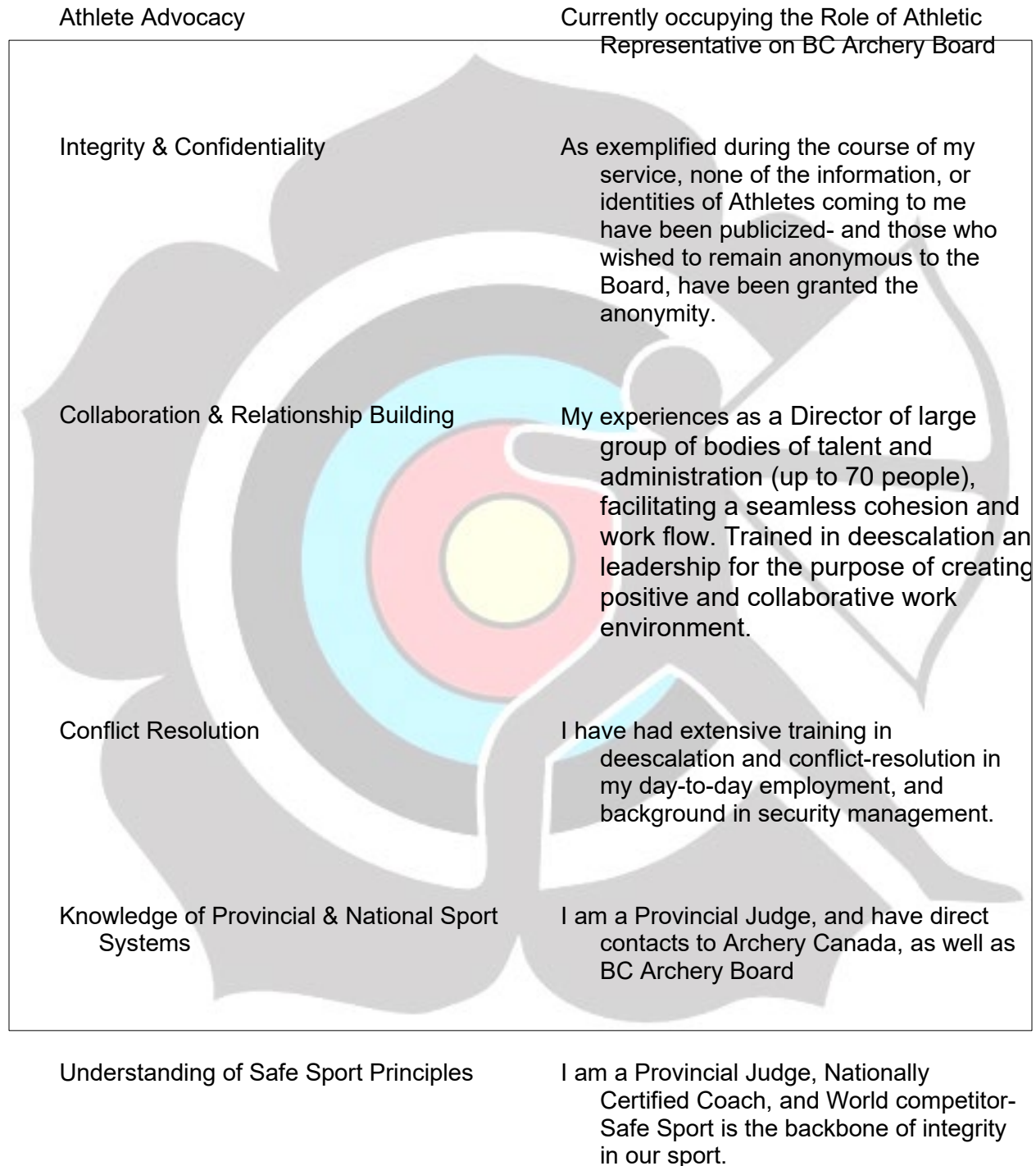
I am a Provincial Champion (Target, 3D)
National Champion (Target and 3D) and
serving as a representative on

Team Canada (3D Team)

Communication Skills

I am used to facilitating large meetings to employees, as well as Board Members and IP owners on a daily basis. This

includes both positive and negative content, problem solving, and international working bodies.



Committee Participation

I currently sit on 3 different committees, in various different avenues; BC Archery, Product Development and Marketing, as well as Provincial Indigenous Sport (Archery) for ISPARC.

Leadership Experience

I have served at Director of Product, Director of Story and development in my daily employment. In Sport, I am a Certified Archery Coach (NCCP) and have managed to assist and develop all my athletes, employees, and provide guidance and support to all of them.

Public Speaking / Presentation Skills

In my daily employment, public speaking and presentations are done on a weekly basis- I have had extensive experience handling both small pitches, and larger presentations to management, and CEO on IP and product development.

Knowledge of BC Archery Programs

I participate in majority of the programs by the ways of me Coaching several Athletes in the JOP program, competition, and BC Winter Games.

Ideal Candidate Characteristics

The ideal Athlete Representative:

- listens objectively to athlete concerns
- communicates effectively with athletes, coaches, and volunteers
- maintains confidentiality where appropriate
- represents the interests of all athletes fairly and impartially
- works collaboratively with the Board and committees
- understands the pathway from provincial to national competition
- promotes Safe Sport and respectful communication
- is approachable, professional, and dependable

Position Responsibilities

If elected, the Athlete Representative is expected to:

- Act as an ombudsman for BC athletes.
- Communicate regularly with high-performance athletes, coaches, and BC Archery members.
- Maintain communication with the Archery Canada Athlete Representative.
- Attend Board and committee meetings as required.
- Provide athlete perspectives during Board discussions.
- Submit an annual report for presentation at the AGM.
- Work with the Executive Director to ensure athlete concerns are directed to the appropriate Board members or committees.

SECTION 5 – Conflict of Interest Disclosure

Please disclose any relationships, affiliations, or circumstances that may create an actual or perceived conflict of interest if elected as a director.

If none, please write “None”.

NONE.

SECTION 6 – Time Commitment

Board service may include:

- regular board meetings,
- committee participation,
- strategic planning sessions,
- policy review,
- and occasional special meetings.

Please confirm:

[BG] I understand the expected time commitment and am willing to actively participate.

SECTION 7 – Candidate Declaration

I certify that the information provided in this nomination package is accurate and complete to the best of my knowledge.

Name: [Bernice Gordon](#)

Signature:



Date: [August 7th, 2026](#)

